| SEC Foi | rm 4 FORM | 4 | UNITFI | D ST/ | λTF | SS | ECUI | RITIF | ES AND | EX | СНА | NGE C | ОММІ | SSION | | | | |
|---|---------------------------|--------------------------|-------------------|---------|--------|--|--|----------|--|-----------|----------------------------------|----------------------------|----------------------|---|-------------------------|---------------------------|-------------------------------------|--------------|
| | | | | | | ngton, D.C. 20 | | | | | | | OME | APPRO | VAL | | | |
| Check this box if no longer subject to STATEMEI | | | | | | | СНА | NG | S IN RE | | FICI | | | нір | | Numbe | _ | 3235-0287 |
| Section 16. Form 4 or Form 5 obligations may continue. See | | | | | | IT OF CHANGES IN BENEFICIAL OWNERSHIP | | | | | | | | | | | verage burde | |
| | ction 1(b). | nue. See | | Fil | ed pu | irsuant | to Secti | ion 16(a | a) of the Secu Investment C | rities | Exchang | ge Act of 19 | 934 | | nours | s per re | sponse: | 0.5 |
| 1 Name a | nd Address of | f Deporting Derson | * | | | | • | , | ker or Trading | | | 10-10 | 5. F | elationship | of Reportin | a Pers | son(s) to Iss | uer |
| 1. Name and Address of Reporting Person" Just Brett | | | | | | | | | | | | | | (Check all applicable) Director 10% Owner Control Director 20% Other (specify | | | | |
| | | | | | - 🗋 | | | | | | | | | | | | | |
| (Last) (First) (Middle) | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 07/15/2021 | | | | | | | | below) | | | below) g Officer | |
| ONE SA | NSOME S | TREET, 40TH F | LOOR | | | //15/2 | .021 | | | | | | | CII | Iel Acco | ununş | g Officer | |
| | | | | | - | 16 0 | | Dete | | a d (1) (| | - () (a a r) | | dividual au 1 | aint/Cross | | (Chaoli An | aliaabla |
| (Street) | | | | | 4. | | | | | | | | | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | |
| FRANCISCO CA 94104 | | | | | | | | | | | | | | X Form filed by One Reporting Person Form filed by More than One Reporting | | | | |
| y | | | | | - | | | | | | | | | Form f Persor | | re thar | n One Repo | rting |
| (City) | (S | State) | (Zip) | | | | | | | | | | | | | | | |
| | | Ta | ble I - No | n-Deri | vativ | /e Se | curiti | es Ac | quired, Di | ispo | osed of | f, or Ber | neficial | y Owned | | | | |
| 1. Title of | Security (Ins | tr. 3) | | 2. Tran | sactio | | 2A. Dee | | 3. Transpoti | | | ies Acquire | | 5. Amou Securitie | | | | 7. Nature of |
| Date (Month/D | | | | | /Day/\ | eay/Year) Execution Date, if any (Month/Day/Year) | | | Code (Instr. 5) | | i Of (D) (Instr. 3, 4 and | | Beneficia Owned F | ally | (D) o | r Indirect | Indirect Beneficial Ownership | |
| | | | | | | | (| | Code V | + | Amount | (A) or | Price | Reported Transact | i ion(s) | | | (Instr. 4) |
| | | | | | | | | | | ^ | Amount | (D) | Price | (Instr. 3 a | and 4) | | | |
| | | | | | | | | | uired, Dis , options, | | | | | Owned | | | | |
| 1. Title of | 2. | 3. Transaction | 3A. Deeme | | 4. | , can | - | nber of | | | | 7. Title an | | 8. Price of | 9. Numbe | or of | 10. | 11. Natur |
| Derivative | Conversion or Exercise | Date (Month/Day/Year) | Execution Date, T | | Transa | ansaction D | | tive | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | Amount o Securities | f | Derivative | | е | Ownership | |
| (Instr. 3) | Price of Derivative | | (Month/Day | | | | nstr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | (| | Underlying Derivative Securit | | (Instr. 5) | | Beneficially Owned | Direct (D) or Indirect | | |
| | Security | | | | | | | | | | (Instr. 3 a | nd 4) | | Following Reported | ĭ | (I) (Instr. 4) | | |
| | | | | F | | | | | | | | | Amount | 1 | Transacti (Instr. 4) | ion(s) | | |
| | | | | | | | | | Date | | piration | | or Number of | | | | | |
| | | | ļ | | Code | v | (A) | (D) | Exercisable | | | Title | Shares | | | | | |
| Restricted Stock Unit | \$0.00 | 07/15/2021 | | | М | | | 1,090 | (1)(2) | 10/ | /23/2024 | Class B Common Stock | 1,090 | \$0.00 | 15,290 | | D | |
| Class B | | | | | | <u> </u> | | | | + | | Class A | | <u> </u> | | | | |
| Common Stock | (3)(4) | 07/15/2021 | | | Μ | | 1,090 | | (3)(4) | | (3)(4) | Common Stock | 1,090 | \$0.00 | 10,15 | 52 | D | |
| | | | | | | | | <u> </u> | | - | | Class B | | | | | | |
| Restricted Stock Unit | \$0.00 | 07/15/2021 | | | Μ | | | 140 | (2)(5) | 08/ | /19/2025 | Common Stock | 140 | \$0.00 | 3,00 | 0 | D | |
| Class B | | | | | | 1 | 1 | | | ┢ | | Class A | | | | | | |
| Common Stock | (3)(4) | 07/15/2021 | | | Μ | 1 | 140 | | (3)(4) | | (3)(4) | Common Stock | 140 | \$0.00 | 10,29 | 92 | D | |
| Restricted | | | 1 | | | 1 | 1 | | (2)/2 | | | Class B | 700 | | | | _ | |
| Stock Unit | \$0.00 | 07/15/2021 | | | Μ | 1 | | 780 | (2)(6) | 02/ | /05/2026 | Common Stock | 780 | \$0.00 | 13,94 | 10 | D | |
| Class B | (2)(4) | 07/15/2021 | | | | ĺ | 700 | | (3)(4) | Τ | (2)(4) | Class A | 700 | | | 70 | | |
| Common Stock | (3)(4) | 07/15/2021 | | | М | | 780 | | (3)(4) | | (3)(4) | Common Stock | 780 | \$0.00 | 11,07 | ′2 | D | |
| Restricted | \$0.00 | 07/15/2021 | | | м | | | 92 | (2)(7) | 054 | /02/2026 | Class B Common | 92 | \$0.00 | 1,93 | 6 | D | |
| Stock Unit | \$0.00 | 07/13/2021 | | | 1V1 | | | 92 | | 05/ | 02/2020 | Stock | 32 | ΦU.UU | 1,93 | <u> </u> | | |
| Class B Common | (3)(4) | 07/15/2021 | | T | М | _ | 92 | | (3)(4) | | (3)(4) | Class A Common | 92 | \$0.00 | 11,16 | <u> </u> | D | |
| Stock | | | | | | | | | | | | Stock | | | | | | |
| Restricted | \$0.00 | 07/15/2021 | | | М | 1 | 1 | 614 | (2)(8) | 11/ | /22/2026 | Class B Common | 614 | \$0.00 | 15,36 | 58 | D | |
| Stock Unit | | | ļ | | | | <u> </u> | | <u> </u> | | - | Stock | | | | | | |
| Class B Common | (3)(4) | 07/15/2021 | | | М | | 614 | | (3)(4) | | (3)(4) | Class A Common | 614 | \$0.00 | 11,77 | 78 | D | |
| Stock | ļ | ļ | ļ | | | | <u> </u> | <u> </u> | ļ | _ | | Stock | | ļ | | | | |
| Restricted Stock Unit | \$0.00 | 07/15/2021 | | | М | 1 | 1 | 798 | (2)(9) | 09/ | /28/2027 | Class B Common | 798 | \$0.00 | 30,35 | 50 | D | |
| | <u> </u> | | | | | | | <u> </u> | <u> </u> | _ | | Stock | | <u> </u> | | | | |
| Class B Common | (3)(4) | 07/15/2021 | | | М | | 798 | | (3)(4) | | (3)(4) | Class A Common | 798 | \$0.00 | 12,57 | 76 | D | |
| Stock | | | | | | | | | | | | Stock | | | | | | |

Explanation of Responses:

1. Each RSU represents a contingent right to receive one share of Issuer's Class B Common Stock. Subject to the reporting person's continued service, 20% of the RSUs vested on September 5, 2018, and an additional 1/60th of the remaining RSUs vest monthly thereafter for a period of 5 years.

2. This reported transaction represents the settlement of RSUs vested as of July 15, 2021.

3. All shares of Class B Common Stock will automatically convert, on a one-for-one basis, into shares of Class A Common Stock on the earliest of (i) any transfer of the Class B Common Stock by the holder, whether or not for value, subject to certain exceptions, (ii) the 7-year anniversary of the closing date of the issuer's initial public offering, (iii) the date on which the number of outstanding shares of Class B Common Stock represents less than 5% of the aggregate combined number of outstanding shares of Class A Common Stock and Class B Common Stock, (iv) the date specified by a vote of the holders of a majority of the then outstanding shares of Class B common stock, or (v) a date that is between 90 and 270 days, as determined by the board of directors, after the death or permanent incapacity of the issuer's founder, CEO, and Chairperson.

4. Each share of Class B Common Stock is convertible at any time at the option of the holder into one share of Class A Common Stock. Each share of Class B Common Stock will convert automatically into one

share of Class A Common Stock upon any transfer, whether or not for value, except certain permitted transfers.

5. Each RSU represents a contingent right to receive one share of Issuer's Class B Common Stock. Subject to the reporting person's continued service, 20% of the RSUs vested on May 1, 2019, and an additional 1/60th of the remaining RSUs vest monthly thereafter for a period of 5 years.

6. Each RSU represents a contingent right to receive one share of Issuer's Class B Common Stock. Subject to the reporting person's continued service, 25% of the RSUs vested on January 1, 2020, and 1/36th of the RSUs vest monthly thereafter for a period of 3 years.

7. Each RSU represents a contingent right to receive one share of Issuer's Class B Common Stock. Subject to the reporting person's continued service, 1/48th of the RSUs vest monthly for a period of 4 years beginning on May 1, 2019.

8. Each RSU represents a contingent right to receive one share of Issuer's Class B Common Stock. Subject to the reporting person's continued service, 1/48th of the RSUs vest monthly for a period of 4 years beginning on September 1, 2019.

9. Each RSU represents a contingent right to receive one share of Issuer's Class B Common Stock. Subject to the reporting person's continued service, 1/48th of the RSUs vest monthly for a period of 4 years beginning on October 1, 2020.

Remarks:

/s/ Renee Jackson, Attorney-in-Fact 07/19/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.